

Functional Inc

814 J.P. Rizal St. Brgy. Población Makati City

[8/18/2025]

EMPLOYEE CONSENT FORM FOR LIMITED DATA DISPLAY /GROUP PHOTO USE

Dear Team,

In accordance with Republic Act No. 10173, also known as the Data Privacy Act of 2012, we are requesting your consent for the limited display of your personal data and inclusion in a company group photo on our official website.

1. Purpose of Display

The following information will be publicly displayed on our website to promote transparency, team identity, and organizational culture:

- **First Name**
- **Company ID Number**
- **Designation**
- **Group Photo featuring employees**

2. Scope of Consent

By signing this form, you agree to:

- The public display of the above-mentioned data on **online ID Verification**.
- The use of your image as part of the company group photo.(About Us Section)

3. Data Protection Commitment

We ensure that no sensitive personal information (e.g., **full name, contact details, address, government IDs**) will be published. All data displayed will be limited to what is stated above and used solely for legitimate business and promotional purposes.

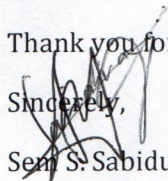
4. Your Rights

You have the right to:

- Access and correct your personal data
- Withdraw your consent at any time by notifying our Data Protection Officer at dataprivacyofficer@functional.com.ph

Thank you for your cooperation and support in representing our organization.

Sincerely,


Sen S. Sabiduria

Employee Acknowledgment and Consent

I, _____ hereby give my informed and voluntary consent for the limited display of my personal data and inclusion in the company group photo as described above.

Signature: _____

Date: _____