



# FUNCTIONAL INC.

At **Functional Inc.**, sustainability is an integral part of how we operate, innovate, and serve our clients. For more than five decades, we have supported critical national industries—including banking, government, and engineering—by providing technologies that improve accuracy, reduce waste, and enhance operational efficiency. Our commitment to sustainability extends across our business processes, product offerings, and long-term strategic direction.

## 1. Environmental Responsibility

We recognize the importance of reducing environmental impact while delivering mission-critical equipment to our clients. To support this, Functional Inc. prioritizes:

- **Energy-efficient machines** such as modern currency handling systems and precision-calibrated check scanners engineered to minimize power consumption.
- **Low-waste printing solutions**, including wide-format plotters designed with non-ammonia systems that significantly reduce harmful emissions.
- **Extended product lifecycles** through preventive maintenance and high-quality OEM consumables, reducing e-waste and helping clients maximize machine longevity.
- **Responsible product end-of-life management**, coordinating with partners for proper disposal or recycling of components where applicable.

## 2. Social Responsibility

We believe in sustaining not only the environment but also the people and institutions we serve.

Functional Inc. promotes:

- **Ethical and transparent business practices**, aligned with long-standing trust built within the banking and engineering communities.
- **Fair employment and professional development**, ensuring our employees receive continuous technical training, safe working conditions, and equal opportunities.
- **Customer-centric support**, providing reliable nationwide service to ensure minimal downtime for financial and institutional operations that affect the public.
- **Community involvement**, including support for technological literacy, safety awareness, and responsible use of business machinery.

### 3. Governance and Ethical Standards

Responsible governance is essential to long-term sustainability. Our corporate governance practices include:

- A commitment to **accountability, compliance, and ethical conduct** across all levels of the organization.
- **Transparent financial stewardship**, supported by decades of stable capitalization and strategic reinvestment.
- **Partnerships with reputable global brands** (Glory, Fuji, Océ/Canon, and InsiteMy), ensuring quality, integrity, and compliance with international standards.
- **Risk-based decision making**, aligned with ISO-style controls for procurement, installation, technical support, and service operations.

### 4. Sustainable Innovation

Functional Inc. continually adapts to technological changes to support a more sustainable future:

- Offering **automated cash-handling and digital check processing** that reduce manual errors, paper dependence, and resource consumption.
- Supporting **digital transformation initiatives** in banking and engineering, contributing to more efficient and environmentally conscious workflows.
- Investing in **technology evaluation and capability development** to ensure our solutions remain efficient, secure, and sustainable in the long term.

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### Our Commitment

Sustainability is not a single initiative—it is a continuous journey. Functional Inc. remains committed to:

- Improving the sustainability performance of our operations
- Supporting our clients' own environmental and efficiency goals
- Building resilient partnerships with global technology leaders
- Promoting responsible innovation for the next generation

Through responsible action, high-quality service, and integrity in all we do, Functional Inc. aims to contribute positively to our industry, our communities, and the environment.